

1. **Welcome**
 - 1.1. Apologies from Neil, Caroline, Steve, Jamie, Rebecca, Ops Support
 - 1.2. No Col
2. **Review of Minutes & Action Points**
 - 2.1. Minutes Approved
 - 2.2. APs (See Below)
3.
 - 3.1. **Samhuinn progress from Russell -**
 - 3.1.1. looking at licenses. Plan to try to get money back
 - 3.1.2. Mound closed, need alternative space. Other venues suggested, West Parliament Square. Bristo Square, Edin Uni possibly interested.
 - 3.1.3. Maybe Paradise Palms for after.
 - 3.1.4. Need to organise EPOG, Security meetings.
 - 3.1.5. Gardeners Cottage want a meeting, Brad to go with Russell to it. Discussions as to meeting time. Next Tuesday.
 - 3.1.6. Russell to meet with Citizen Tickets and other stakeholders tomorrow before GO meeting.
 - 3.2. **No Blues present.**
 - 3.3. **Go Training Day / Danger day**
 - 3.3.1. Danger Day went okay, correct people attending. Tom believes it's good time to do it. Tom has taken photos of setup. Reassured by this, but new GOs in some dangerous groups. We need another danger day. Stewards need a Stewarding Plan, but Nick Toth is very experienced.
 - 3.3.2. GO Training day was okay. Going through the GO Handbook was dreary, and needs a different technique. Could it be made public?
 - 3.3.3. Is a day too short for the GO Training? 2 whole days is too long.
 - 3.4. **Open Meeting**
 - 3.4.1. Initial Setup very good.
 - 3.4.2. Tom good compere.
 - 3.4.3. It was fun, mainly.
 - 3.4.4. Beltane Bingo played with actual money. No, stupid prizes only in future.
 - 3.4.5. Went well, not the ideal room. Acoustics bad, and people struggle to hear people with quieter voices.
 - 3.4.6. They all over-ran, poor details provision.
 - 3.4.7. Merch did well, it was lots (details to be provided later)
 - 3.4.8. Could have done with better provision for newbies.
 - 3.5. **Group Selection Concern.**
 - 3.5.1. Jamie and Group Concerned, re issue with one member being banned by a different decision.
 - 3.6. **Brexit Strategy**
 - 3.6.1. ~50% chance of a serious issue, No Deal Brexit.
 - 3.6.2. Discussed with Comms as to any action to be taken.
 - 3.6.3. Becca has proposed some options
 - 3.6.3.1. a) Ignore it - Not easy as on the day of our festival. Social Media already talking about whether we are to do with Brexit.

- 3.6.3.2. b) Draft post emphasising community togetherness. (suggested for if things are going well)
- 3.6.3.3. c) Draft something more blatant, say that we don't agree with Brexit.
- 3.6.3.4. d) Something else, but if it's a mess, we may want to do c).
- 3.6.4. Feeling that option c) may be most appropriate as it's directly relevant, and we should think about it.
- 3.6.5. What about Public sector employees? It seems a bit unfair to make something overtly political after people have joined it.
- 3.6.6.** Charities have to be careful about getting involved in political things.
- 3.6.7. Suggestion that we consider extending the hill licence in the case where there's a No Deal Brexit occurring and hold a vigil during the night.
- 3.6.8. Can we keep public with us? If so, let's.
- 3.6.9. Let's prepare statements in advance, and share statements with community.
- 3.6.10. Let's share with community in a structured way.
- 3.6.11. Afterparty drumming around the camp-fire.
- 3.6.12.** ACTION: We ask GOs whether they like the vigil idea. (next week). Tom to talk to Drum GOs.
- 3.6.13.** ACTION: We need action-plans for different scenarios. Brad to Draft.
- 3.6.14. What about statement to Press?
- 3.6.15.** ACTION: Statement for Press: "We have always celebrated quarter days, and we're preparing statements for these outcomes" - Tom to talk to Drum GOs.

3.7. Fake Photo Pointers

- 3.7.1. Give PPer get bright yellow wristband? Or bright yellow straps for cameras.
- 3.7.2. Any non-PPers escorted off hill.
- 3.8. AOB - Fire Truck email. Some vets have a fire-truck, they want to see if we want to let them up for fire safety.
- 3.9. Wild Hunt need to talk to EC (Russell), they have ambitious plans, and it'd be great to have them, but safety needs checked.

4. Finance

4.1. Neil absent

- 4.1.1. Request for money with Triados not here yet, should be here by mid September.

4.2. Fundraising and Income

- 4.2.1. £626.62 from Merch at Board meeting. This is a big success, we're ahead on Merch sales.
- 4.2.2. Suggestion of iron-on patches. We could do group logos.
- 4.2.3. Fundraising target £1800 of £9100 target
- 4.2.4. Possibility of £4k income from rent, Jazz and Blues Festival's production company -
- 4.2.5. External events not many, and holding targets back.
- 4.2.6. Funding still ongoing.
- 4.2.7. Plans for Imbolc club night (Friday before), Jam House. Suggest to all Beltane's children acts (Two Left Feet, Bassface, Harbingers etc.) that they come and play for us.
- 4.2.8. Some concern that this is perhaps a bit commercial, but it doesn't actually fall on Imbolc, with the correct venue, also ritual might be possible.

- 4.2.9. Winter feast / Yule smaller thing.
- 4.2.10. Still looking at other funders. Family events popular with public, maybe need more investment?
- 4.2.11. People love giving money to animals and kids, so possible source of funding.
- 4.2.12. Successful for bursary for Scottish Fundraising Conference at start of October. Brad is going.

5. Governance

- 5.1. Committees - Brad talked to EVOC and OSCR, and as long as it's in Articles of Assc we can do what we wish. We can create sub-committees as we see fit. Needs at least 1 Board member on each. Need volunteers. Also possible to have working groups which don't need Boards.
 - 5.1.1. Safeguarding could do with a discussion forum, with the idea of getting a working group.
 - 5.1.2. Beltonia easier to volunteer for once it's a more stable thing.
 - 5.1.3. Tom willing to set up the safeguarding chat.
- 5.2. **EGM in January. We wish to change Articles to recruit external Trustee.**
 - 5.2.1. Should we do this in the AGM instead?
 - 5.2.2. Maybe put out in shoutout about new Board Members.
 - 5.2.3. Maybe put a tailer in the beginning of Open Meeting?
 - 5.2.4. Maybe the Yule feast?
- 5.3. **Co-opting**
 - 5.3.1. ACTION: Discussion with Mark Taylor for co-opting for his mediation skills. - AN
 - 5.3.2. David C.O. as a possible person, but better approached around AGM as he's somewhat controversial.
 - 5.3.3. Move to proposing this on Slack.
 - 5.3.4. ACTION: Shae to do a shout-out for new trustees.
- 5.4. **Staff Entitlement policy**
 - 5.4.1. Query about EC's long hours at festival. Mentioned that EC gets the contract and chooses hours. We will at no point require more than 48 hours per week at peak times. and good planning should allow EC to do festival week in 48 hours. However, they may choose to work more if it's more convenient for their schedule.
 - 5.4.2. Vote with as it stands with amendments : Right to work in UK (UTR form worker). Add into 6.15 that EC determines their own hours worked over length of contract. (**PASS UNANIMOUS**)

6. Board Projects.

- 6.1. Tom has sorted fuel storage at 1575.95. Plus 3000 for mezzanine, is on budget at the moment, and purchasing done. Underway.
 - 6.1.1. Tasks ongoing, Fire Risk assessment done. Beginnings of Premesis Risk Management policy underway.
 - 6.1.2. Fuel Storage is compliant with rules. Meeting with insurers from building incoming.
 - 6.1.3. Thanks to \$\$\$\$ (list members of helpers).

6.2. Sustainability

- 6.2.1. Sustainability - Nobody turned up Saturday. Open Practices ongoing, so not huge issue. Next meeting on 12th October. Possibly Trees for Life involvement. Brad has written up suggestions for Org, Festival and Volunteers. For discussion at later meetings.
- 6.2.2. CCF project - little bit of money spent on meeting. £125.88 on meeting. Bus booked for Transitions Stirling. Worth talking to Siri and the Shrub.
- 6.2.3. Possible cargo-bike contact.
- 6.2.4. Ticket for Green Arts festival for Board Member
- 6.2.5. Thanks to James Turner for donating an energy meter for our appliances.
- 6.3. Safeguarding next steps**
 - 6.3.1. Spoken to Volunteer Disclosure Scotland, and we can then do checks on them. We can do this as some of our GOs will be dealing with vulnerable adults. Definitely the case with Trustees and Blues.
 - 6.3.2. Tom suggests that there's the St Mags PVG scheme file on Drive under Premises / Property.
 - 6.3.3. Tom suggests he's willing to be representative on this once mezzanine done.
 - 6.3.4. Proposal for SG catchup with Board and Blues in November.
 - 6.3.5. Suggestion that we have a separate Blues and Board meeting with the SG policy. Agreed, 24th November.
- 6.4. Systems - No progress.**

7. Community Issues. CONFIDENTIAL

Board Meeting suspended due to late hour (11:25pm), remaining issues (COMMUNITY ISSUES) to be discussed before GO meeting on 17/09/2019.

Short-term action points (AMENDED):

Action (amended)	Timing and status	To be actioned by
Seek appropriate contacts for discussion about legals around issues.	Ongoing	All
Contact other agencies (e.g. EVOG and OSCR) to ask about complaints panels	Ongoing	BM
Check in with Callum/Dex/Neil B around culpability with the year license for Calton Hill	TW investigating	TW
Handover of Sys Admin role	Done	SD, AN
Court announcement sent out	Done	Comms
Explore site safety contract potential (inc fees)	Ongoing	TW, EC, NB
Sort Plaque for Bridget	Before Samhuinn	NB
Investigate Paypal situation	Ongoing	NB, BM, TW

Finish July minutes for review	Ongoing	TW
Banking Signatories sorted	Ongoing	BM/SD
Publish minutes and agendas for meetings & AGM	BM ongoing	BM
Discussion on Trustee recruitment, external trustees, skills gaps, etc.	Ongoing	TW, CH, BM
Draft a Safeguarding Policy	Ongoing	CH

Longer term action points:

Action	Timing and status at last update	To be actioned by
Draft external trustee advert to send to A&B Scotland	Before Dec 2019	BM
Look for potential co-op trustees or people suitable for sub-committees	Ongoing	All board
Look for potential new income streams (income gen or fundraising)	Ongoing	All board